

LEADERSHIP ACADEMY



DEVELOPING CENTRAL OTAGO'S FUTURE LEADERS



Central Otago:
November 7 to 28, 2023

WHAT IS THE LEADERSHIP ACADEMY?

The Leadership Academy is for people looking at developing their existing leadership experience and who have the potential for holding senior positions and governance roles. The programme assists the participant to be equipped for leadership within their own organisation/business and the community.

The participant, at the completion of the experiential and reflective learning sessions, will have a good understanding of what is required to be a significant leader in their own organisation and in the wider business community.

Each session is led and presented by a senior executive from a significant Otago-based business or organisation. Academy participants will benefit from the opportunity to interact with the presenter and build an ongoing connection with them.

Each session is 3.5 hours long and active engagement in dialogue is expected.

THE ACADEMY'S PRESENTERS



MIKE COLLINS - BUSINESS SOUTH

Mike is the CEO of Business South. He was previously the Executive Director of People, Culture and Technology at the Southern District Health Board. He also spent 16 years as Director of Learning Environment (Technology and Facilities) and Director of Service Excellence at Otago Polytechnic.

People Culture

- Motivating a culture of enablement and success
- Understanding 'what makes people tick'
- The strength of Followership and Leadership
- Taking courageous steps forward to embrace the future



DOMINIQUE DOWDING - GRAND CASINO

Dominique is CEO of the Grand Casino. Previously she changed the 125 year history of the Auckland Trotting Club by becoming its first female CEO.

Leadership Cycle

- Understanding your key drivers
- Refocus on values and balance at work
- Enabling and developing your team
- Building a positive and engaging culture



DYLAN RUSHBROOK - CENTRAL OTAGO DISTRICT COUNCIL

Dylan is the Group Manager Community Vision at CODC, connecting the community to council through its Economic Development, Tourism, Communication and Community Development functions. Dylan has private and public experience, having spent nearly 25 years working in the private sector before joining CODC.

Managing Teams Through the Unknown

- Leading response and recovery from the pandemic
- Managing teams through the unknown
- Setting the scene to thrive



KIM CONROY - RICHARD JOSEPH & ASSOCIATES

Kim has held leadership positions in both local Government and Area Health boards, and spent 16 years as a Team Leader in the Emergency Department at Dunedin Hospital. With strong insight, she draws on her own work experiences as to how a leader can acutely affect the lives of those around them.

The Self Aware Leader

- Understanding yourself
- Knowing your why
- Our experiences and how they impact our leadership
- Managing our wellness



FI MCKAY: CONSULTANT

With over 35 years' experience in labour force and executive leadership roles, Fi has developed a nationally award-winning programme and now specialises in Labour Force Planning, Modern Leadership, Retention and Multi-Cultural Workforces.

Modern Leadership = Stable Workforce

- Labour force planning – know what staff you need to 2040 and where they will come from
- Staff retention – reduce your staff attrition rate



TIM BROWN – DELTA

Tim is the Regional Manager for Delta (Power and Communications division) in Central Otago. Previous to this role Tim has held executive roles in the Southland and Otago region mainly in Corporate Support areas (HR, IT, Risk and Compliance, Marketing/Communications and Fleet and Facilities), with Board reporting experience. He is an active member of the Otago Southland Institute of Directors.

Governance Engagement Leadership

- Insights and learning experiences
- Culture and behaviour - board and management dynamics in action
- Changing Directors Duties - The Companies (Directors Duties) Amendment Bill
- Workforce engagement – the heart of good corporate governance?



JOSIE SPILLANE - HIGHLANDS: EXPERIENCE THE EXCEPTIONAL

Josie is the CEO at motorsport business, Highlands: Experience the Exceptional, and the winner of the 2022 Grand Business South Award for Excellence in Leadership. Josie will share her rules for getting the best for your business and team.

Leading From the Front

- Rule 1: Use it, don't abuse it
- Rule 2: Treat it as your own
- Rule 3: Leave it better than you found it
- Rule 4: Be true to your word
- Rule 5: Don't be or tolerate detractors



FRANK GIBBONS - AIR NEW ZEALAND

Frank is Air New Zealand's Regional Sales Manager for Central Otago. Frank is a 21-year veteran with Air New Zealand, and his experiences have been many and varied - but every experience is a learning opportunity, and with the goal of continuous improvement, relationships are a key focus.

Company Profile – The Customers' Perspective

- Customers are key
- Managing customers' expectations
- Understanding who they are
- Winning the customer

PROGRAMME

DATE	PRESENTER	TOPIC
7 November	Mike Collins	People Culture
7 November	Dominique Dowding	Leadership Cycle
14 November	Josie Spillane	Leading From the Front
14 November	Dylan Rushbrook	Managing Teams Through the Unknown
21 November	Kim Conroy	The Self Aware Leader
21 November	Tim Brown	Governance Engagement Leadership
28 November	Fi McKay	Modern Leadership = Stable Workforce
28 November	Frank Gibbons	Company Profile – The Customers' Perspective

Please note the Chatham House Rule applies to these sessions. When a meeting, or part thereof, is held under the Chatham House Rule, participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.

It allows people to speak as individuals, and to express views that may not be those of their organizations, and therefore it encourages free discussion. People usually feel more relaxed if they don't have to worry about their reputation or the implications if they are publicly quoted.

For more information about the Chatham House Rule, visit:
www.chathamhouse.org/about/chatham-house-rule

KEY INFORMATION



Limited to a maximum of 12 participant registrations



Mondays, 9.00 am to 12.30pm



The Gate Hotel
(6 Barry Avenue, Cromwell)
Manuherekia Conference Centre
(59 Russell Street, Alexandra)



\$ 1,500 (Excl. GST)
Payments to be made on registration online to Westpac #03 0905 0970271 00 or Visa and MasterCard payments are accepted on our secure website payment page when you register above.



For a full refund, cancellation must be received no less than two weeks prior to the workshop date.



Business South Inc.
Phone: 03 479 0181
Email: events@business-south.org.nz
www.business-south.org.nz